



# JOB DESCRIPTION

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## **POSITION TITLE:** Critical Thinkers Moderators (Critical Thinkers Introductory Award (Primary)/Bronze Award/Silver Award/Gold Award)

### **Background:**

Critical Thinkers Ltd is a fast growing social enterprise, on a mission to empower the next generation to become more resilient, emotionally intelligent, and in turn, more effective critical thinkers.

Gone are the days where it is enough for students to simply memorise facts or specific skills that can later be applied in the workplace. Times are changing faster than ever before and experts warn that advances in technology will make many traditional jobs obsolete. Modern jobs will require a desire for continuous learning, creativity, problem solving and challenge. Hence, developing one's resilience, emotional intelligence and critical thinking skills has never been more important.

Whilst some good progress has been made to improve critical thinking skills within school and universities, there has often been little or no focus on how emotional intelligence, resilience and cognitive bias can have a profound impact on our ability to think critically and construct truly objective views, especially on emotive topics or ideas which form part of our identity and feeling of self-worth.

To help close the gap, Critical Thinkers are developing an innovative awards scheme, which focuses on developing the mentioned skills for teachers, students and the wider school community.

We are currently recruiting freelance External Moderators who will review the centre assessment of candidates', work in accordance with the Award's assessment criteria and Critical Thinkers procedures. Each Critical Thinkers moderator will moderate a specified number of centre samples. We are initially looking for individuals with teaching experience in the following areas: geography, humanities, history and primary.

### **Responsibilities:**

- Ensure accurate and full moderation of candidate work and auditing of learner is carried out in a timely and effective manner
- Full compliance with Critical Thinkers Quality Assurance systems to ensure consistency and continuous improvement
- To complete and submit centre moderation reports to the Principal Moderator as required
- Undertaking staff development appropriate to the contractual requirements of the post
- Provide advice and support regarding the Awards to relevant staff at centres
- Conducting formative and summative moderation
- Guiding and supporting centres to ensure quality and consistency of assessment
- Positively challenge where quality is not met and driving continuous improvement
- Attend and support at standardisation meetings/training organised by Critical Thinkers
- Commitment to promoting equality and diversity
- Participate in ongoing research and professional development
- Ensure confidentiality and professionalism at all times
- Undertake such duties as may be required commensurate with the level of responsibility and nature of the job in discussion with the Principal Moderator

## Person Specification:

	<i>Essential</i>	<i>Preferable</i>
Excellent organisational, communication and interpersonal skills	✓	
Good people skills for developing relationships with colleagues at all levels	✓	
Demonstrate a growth mindset.	✓	
Demonstrate a genuine passion for critical thinking, self-development and delivering on the company's social mission goals	✓	
Adaptable and able to work under pressure	✓	
Ability to work to strict deadlines both accurately and efficiently	✓	
Good attention to detail	✓	
Self-motivated	✓	
One academic year's worth of teaching experience within the relevant subject area (geography, humanities, history or primary)	✓	
Degree or equivalent	✓	
Qualified teacher status	✓	

The moderation can take place throughout the year as the centres are able to enroll candidates onto the course at any time within the year. Critical Thinkers Moderators will need to attend Moderator Training (dates tba).

If you are interested in applying or have any questions about this job then please get in touch by emailing us at [hello@the-critical-thinkers.com](mailto:hello@the-critical-thinkers.com).

Find out more about Critical Thinkers from our website: [www.the-critical-thinkers.com](http://www.the-critical-thinkers.com).